

27th June 2023

Dear Parent/Carer

RE: NEU Industrial Action – July 5th and July 7th 2023

As you will be aware the National Education Union declared four days of industrial action and the remaining two days of action are on **Wednesday 5th July and Friday 7th July**. The industrial action is due to a national dispute between the National Education Union and the Government; it is not any kind of protest against Notley High School & Braintree Sixth Form.

Having carried out a detailed risk assessment, it would seem a significant number of our teaching staff will be absent on both days. This means that it will be impossible to open the school to all year groups safely.

In deciding which students should attend school we have followed the Department for Education guidance. Consequently, our provision will be as follows:

Year 12	Normal School Day
Year 10	Remote Learning Via TEAMS
Year 9	Remote Learning Via TEAMS
Year 8	Remote Learning Via TEAMS
Year 7	Normal School Day – Please wear your PE kit

The Sixth Form will be open as normal on this day and students are expected to attend their normal timetable of lessons. All students will need to sign in as they arrive at the student entrance. If the member of staff is present for the lesson, then this lesson will run as normal. If the member of staff is not present, then students should complete independent study. Please note that the National Education Union has instructed teachers taking industrial action not to set cover work.

If the member of staff for Year 12 is not present in the lesson, then the students will be expected to carry out independent study for that subject. Students will need to ensure they are prepared for the day with the appropriate resources, including their study notes and textbooks. There are additional resources including past questions and wider reading available on SharePoint for all subjects.

Members of staff will be available in Sixth Form on both days to support with independent study where required. In addition, Sixth Form students have UCAS applications to complete and draft personal statements from all students are expected to be finished by the end of term. All guidance and resources for these tasks are already on Teams for students to access.

There will be no enrichment options for Year 12 running during period 5 on Wednesday. However, students can remain on site to study if they wish to.

Normal catering will be provided on site for Year 12 and Year 7 on both days. Students in Year 8-10 who are learning remotely and receive Free School Meals will be provided with a packed lunch and this should be collected from Reception between 12-1pm each day.

Thank you in advance for your cooperation.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Ryan', with a long horizontal line extending to the right.

Miss M Ryan
Headteacher